

Corporate Responsibility Policy



This Policy sets the framework for the way we manage our corporate responsibilities whilst maintaining commercial viability, long-term profitability and enhancement of our reputation. Our employees are responsible for the implementation of this Policy.

Adding value

Through our business principles and operations, we aim to nurture opportunities and manage risk by:

- Promoting the sustainable use of resources and reducing greenhouse gas emissions.
- Minimising, reusing and recycling waste.
- Protecting and enhancing biodiversity.
- Integrating environmental and social issues into our supply chain relationships.
- Promoting the highest standards of health and safety for our staff, contractors and other individuals.
- Consulting with and supporting communities, which are local to our business.
- Ensuring appropriate remediation of contaminated land.
- Providing equal opportunities to all job applicants and employees.
- Upholding International Human Rights standards
- Providing a good working environment for our employees, treating them with fairness, dignity and respect.

Managing our impacts

Our strategy is to optimise opportunities throughout the *property life cycle* by:

